

Senior SQL Database Administrator

XXX is the nation's largest blue-collar staffing and recruiting provider. We are a publicly traded company assigning up to 100,000 people to work daily. In 2014, Forbes named us one of America's 100 "Most Trustworthy Companies."

Our corporate headquarters is three blocks from the water, in beautiful, downtown Tacoma. Business has been very good to us; in the last two years alone, our revenue has grown by double digits. As you can imagine, with that kind of growth, we're in need of more talent. We're hoping you can help us with that!

We're looking for a Senior SQL Database Administrator to oversee and insure that all new instances added to servers conform to our data management standards. We use Microsoft SQL Server (2008, 2012, 2014).

As you're aware, a Senior SQL Database Administrator's job can sometimes get a little hectic -- between troubleshooting, performance issues, backups, restorations, and working off-hours. On top of that, you'll be a leader to junior team members with less experience than You.

However, we'll do everything possible to help make your work a joy. The plain truth is, XXX couldn't do what we do -- staff, recruit, and manage workers all across the U.S. -- without safe and reliable SQL Servers.

For your services, we can pay in the XXX range plus a signing bonus. We offer standard but generous benefits -- 401K, PTO, tuition reimbursement -- and we sweeten the deal with a free on-site gym.

XXX *might* be the most down-to-earth large corporation in the Greater Seattle region. We have to be -- our clients demand it. In the past, Senior Database Administrators have gone on to management positions within the IT department. We love keeping good people here and love watching them succeed!

If everything you've read so far sounds good, we'd love to hear from you. Simply send an email at XXX@XXX.com with "Senior SQL Database Administrator" in the subject line. Include a link to your LinkedIn profile, personal website, or Github page.

As part of your email, please answer this question in about 500 words: *"What are some things you might consider to speed up a database with performance issues? Why?"* As a reminder, at XXX we use Microsoft SQL Server.

We're interested in how you think, so please walk us through each step of your answer. Thank you for considering a career with XXX. We will respond promptly to all completed applications.